Assistant General Manager - Software Development

No of Vacancies	01
Direct Reporting to	Head of Information Technology
Education:	Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.
Special Education	Certified ScrumMaster (CSM) or Certified Scrum Professional (CSP) or (PMP) would be a plus: For expertise in agile project management. Microsoft Certified: Solutions Architect Expert would be a plus.
Experience	6 to 10 years of experience
Location	Karachi
Job Description:	• Proven experience in leading and managing software development teams. Ability to inspire and motivate team members to achieve project goals. • Strong decision-making skills and the ability to resolve conflicts effectively. • Experience in hiring and appraising human resources within the department. • Proficiency in defining project scope and creating detailed work plans. • Experience in managing software projects through all phases of the Software Development Life Cycle (SDLC). • Strong organizational and time management skills to ensure projects are completed on time and within budget. • Excellent verbal and written communication skills to effectively convey technical concepts to non-technical stakeholders. • Ability to collaborate with supervisors, line managers, and other IT managers to deliver high-quality software and IT services. • Experience in coordinating with various departments and vendors to achieve project objectives. • Strong analytical skills to evaluate analysis, problem definitions, requirements, and proposed solutions. • Ability to identify operational feasibility and recommend appropriate solutions. • Experience in transforming business requirements into technical artifacts and applications. • Proficiency in overseeing the development, enhancement, and integration of new systems with existing ones. • Ability to provide technical guidance and training to the software development team. • Experience in evaluating and recommending equipment, software, and materials procurement necessary for efficient job completion. • Ability to contribute to the creation and delivery of the strategic, software, and IT architecture vision. • Experience in identifying emerging information technologies and integrating them within the infrastructure. • Capability to align software and IT services with user needs and business objectives. • Optimize the performance of relevant applications. • Meet with business heads to understand and address business

	requirements.
	• Ensure adherence to secure coding practices and industry standards for data protection and privacy.
	• Implement and enforce security measures to mitigate risks and vulnerabilities in software applications.
	• Stay up-to-date on the latest security threats and trends, and proactively implement measures to address them.
	• Design and architect cloud-native applications that take advantage of cloud services such as AWS, Azure, or Google Cloud Platform.
	• Establish and maintain quality assurance processes and standards to ensure the reliability, performance, and security of software applications.
	• Conduct regular code reviews and performance assessments to identify and address any issues or vulnerabilities.
	• Perform any other tasks assigned by the Head of Department (HOD).
Skills:	•Comprehensive understanding of .NET Framework including ASP.NET, C#, and .NET Core. •Ability to develop and maintain enterprise-level applications using .NET technologies. •Proficiency in Oracle database management including SQL, PL/SQL, and Oracle performance tuning. •Proficiency in version control systems such as Git or SVN for managing source code repositories. •Strong technical expertise in software development technologies and frameworks.
Note:	″PMEX is an equal opportunity employer and we encourage differently abled people to apply for their relevant/suitable areas".